

Future Generations Evaluation (includes Equalities and Sustainability Impact Assessments)

Name of the Officer completing the evaluation Sue Hall	Please give a brief description of the aims of the proposal
	To extend the age range at Ysgol Gymraeg Y Fenni from 4-11 years
Phone no: 01633 644461	to 3-11 years, to include part time nursery provision.
E-mail: susanhall@monmouthshire.gov.uk	
Name of Service	Date Future Generations Evaluation form completed
Early Years, CYP	02.11.15

1. Does your proposal deliver any of the well-being goals below? Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal.

Well Being Goal	How does the proposal contribute to this goal? (positive and negative)	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
A prosperous Wales		
Efficient use of resources, skilled,		
educated people, generates wealth,		
provides jobs		
A resilient Wales		
Maintain and enhance biodiversity and		
ecosystems that support resilience and		
can adapt to change (e.g. climate		
change)		
A healthier Wales		
People's physical and mental		
wellbeing is maximized and health		
impacts are understood		

Well Being Goal	How does the proposal contribute to this goal? (positive and negative)	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
A Wales of cohesive communities Communities are attractive, viable, safe and well connected	Childcare and nursery provision are both located on the school site, hence reinforcing the sense of community and improving the transition process for young children.	
A globally responsible Wales Taking account of impact on global well-being when considering local social, economic and environmental wellbeing		
A Wales of vibrant culture and thriving Welsh language Culture, heritage and Welsh language are promoted and protected. People are encouraged to do sport, art and recreation	Extending the age range of Ysgol Gymraeg Y Fenni will help promote Welsh medium education.	It is hoped to relocate Cylch Meithrin Y Fenni in the near future in order for them to provide morning and afternoon sessions and to offer wrap around childcare. This will make choosing Welsh medium education a more viable option for working parents.
A more equal Wales People can fulfil their potential no matter what their background or circumstances		

2. How has your proposal embedded and prioritised the sustainable governance principles in its development?

Sustainable Development Principle		How does your proposal demonstrate you have met this principle?	What has been done to better to meet this principle?	
Long-term	Balancing short term need with long term and planning for	In the first instance, this proposal will not significantly increase the number of Welsh medium early education places available; however, it does give parents a choice of provision. There is also the possibility of increasing the number of Welsh medium places available in the future.	Enquiries have been made and options are being considered for the possible relocation of Cylch Meithrin Y Fenni. This will enable us to increase the number of Welsh medium early education and childcare places available and to offer wrap around childcare.	
Collaboration objectives	Working together with other partners to deliver	Mudiad Meithrin and the staff and committee of Cylch Meithrin Y Fenni have been involved in the consultation process.		
Involvement	Involving those with an interest and seeking their views	Public consultation has taken place, which included consultation with children and a drop in question and answer session. All responses to the consultation were included in a report which was previously sent to cabinet to inform their decision to publish the statutory notice. No objections were received.		
Prevention	Putting resources into preventing problems ting worse			

Sustainable Development Principle	How does your proposal demonstrate you have met this principle?	What has been done to better to meet this principle?
Positively impacting on people, economy and environment and trying to benefit all three		

3. Are your proposals going to affect any people or groups of people with protected characteristics? Please explain the impact, the evidence you have used and any action you are taking below.

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Age			
Disability			
Gender reassignment			
Marriage or civil partnership			
Race			
Religion or Belief			
Sex			
Sexual Orientation			
Welsh Language	This proposal should have a positive impact on the Welsh Language as it will increase the options for early education available for parents wishing to educate their children through the medium of Welsh.	Cylch Meithrin Y Fenni will only be able to offer morning sessions, hence reducing the number and flexibility of childcare places available.	We will look to find an alternative venue for Cylch Meithrin Y Fenni so they can increase the number of sessions they can provide and offer wrap around childcare for the school nursery.

4. Council has agreed the need to consider the impact its decisions has on important responsibilities of Corporate Parenting and safeguarding. Are your proposals going to affect either of these responsibilities? For more information please see the guidance http://hub/corporatedocs/Democratic%20Services/Safeguarding%20Guidance.docx and for more on Monmouthshire's Corporate Parenting Strategy see http://hub/corporatedocs/SitePages/Corporate%20Parenting%20Strategy.aspx

	Describe any positive impacts your proposal has on safeguarding and corporate parenting	Describe any negative impacts your proposal has on safeguarding and corporate parenting	What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?
Safeguarding	Both Ysgol Gymraeg Y Fenni and Cylch Meithrin Y Fenni have adopted Monmouthshire's Safeguarding in Education Policy and staff are aware of their duties in relation to safeguarding.		
Corporate Parenting			

5. What evidence and data has informed the development of your proposal?

Data used to inform the development of this proposal include:

- Termly monitoring of Early Education places
- Projected numbers on roll at Ysgol Gymraeg Y Fenni
- Findings of the Childcare Sufficiency Assessment
- Welsh medium education surveys
- Feedback from parents and staff at Ysgol Gymraeg Y Fenni and Cylch Meithrin Y Fenni
- Views of Ysgol Gymraeg Y Fenni governing body
- Consultation responses

6.	SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have
	they informed/changed the development of the proposal so far and what will you be doing in future?

The main positive impact is in relation to the Welsh language, offering diversity of provision for parents and the possibility to access wrap around childcare; hence making Welsh medium education more attractive and a viable option for working parents.

The only negative impact is in relation to the reduction in the number and flexibility of childcare places. Options are already being considered for the relocation of Cylch Meithrin Y Fenni in the future in order to mitigate against this impact.

7. Actions. As a result of completing this form are there any further actions you will be undertaking? Please detail them below, if applicable.

What are you going to do	When are you going to do it?	Who is responsible	Progress
Set up a meeting with senior officers in CYP to look at options for relocation.	By 31 st December 2015	Sue Hall	

8. Monitoring: The impacts of this proposal will need to be monitored and reviewed. Please specify the date at which you will evaluate the impact, and where you will report the results of the review.

The impacts of this proposal will be evaluated on:	15 th July 2015 reported to EYDCP and CYP DMT